



TASCOE

Tales

Spring 2020

From the Desk of the President...

- ZZ Top, live
- Floating the Frio River
- Walking around a mall
- Sitting in a church
- Sunday BBQ with best friends
- Hanging at the beach

What do these have in common? These are things I will miss if I never get to do them again. Why does it feel that way? I hear a lot of talk about how unhappy some of our employees are. They are stressed, unsure, and insecure.

As FSA employees, we have much to be grateful for. One, unlike some people in our communities, we will get to keep earning our paychecks. That's a big one. Our customer base will not fade away, and fail to return once everything is up and running. Two, we are privileged to have alternative means of communication offered through membership in TASCOE, via news and information shared by NASCOE. Three, we in FSA are family: if you need something (toilet paper???) all you need to do is ask. If your neighbor can't find it, feelers will go out and you will be sure to have what you need. Four, when you are overwhelmed or just need someone to listen to you, we have access to EAP, the Employee Assistance Program.

As an example, once this COVID-19 pandemic became real and right in the forefront of everything, our STO leadership developed an information site that had all information available, in real time. Concurrently, NASCOE leadership was reaching out to each state to make sure we all had the same information. Our NASCOE and Area executives stayed right on top of our concerns and issues, and still are, at this moment. They have listened as we asked about leave policies, telework issues and accomplishments, equipment access, and personal stories. We have some employees who are taking this situation nonchalantly, and employees who are scared to come into the office, because they fear taking germs home to children and elderly parents. TASCOE and NASCOE do care about your concerns, and we are communicating.

Also lingering in your minds: certification deadlines, 2019 LFP and ARCPLC registers completion, 2020 LFP and ARCPLC sign ups, new CRP enrollments, and the list goes on and on. Our handbook procedures don't address a deadline not being met because we went to a rotating schedule so someone won't come to the office with a cough. Understand that your NASCOE, TASCOE, and STO leadership is doing the best they can. This is brand new for all of us. Cut yourself some slack if those thoughts are keeping you up at night. Also, maybe have more patience with your CED, or your PT, or the people in your district who rub you the wrong way. Yeah, we got this paycheck, but we have zero clue about the stressors happening in someone else's home, especially at this particular time.



These are the FSA people who help me with my sparkle: Amy Lindsey, Nathan "Shank" Lammert, John Marquess, Bert Darwin, and Jill Halfmann. We completed COT training together and for over 10 years, I have been privileged to call them family.

One extra stressor for your TASCOE executives is playing the waiting game on our 2020 convention set for July in College Station. It is too early to cancel our event. We always have a productive week; we will hold officer elections; and possibly have some break out sessions planned. We hope and pray we will be able to make this happen. We so look forward to holding our directors meeting and seeing all of you. As the larger picture of COVID-19 unfolds, it will reveal more information, which we will share.

That being said, do your absolute best one day at a time. Be kind to each other. Wash your hands, maintain a proper distance from people who are not in your house. Follow all the rules the CDC is

recommending. I want each of you exactly where you are today, safe and unharmed, doing your good deeds, six months from now. As for myself, I will be looking forward again to concerts, shopping, toasting myself in the sun, and being with the people who bring out my sparkle.

Respectfully Yours,

Jennifer Garcia
President



Vice-President's Report



Christa Kraatz

Here's to you, here's to me...here's to learning to fail beautifully. With all the things we have going on these days I wanted to add some levity to our current situation. I am going to admit something. I have failed you all and myself. And do you want to know what? I am tired, I am worn out and flat exhausted. Some days, I feel like a rock star where I have conquered my to-do list like a fruit-ninja cutting all those delicious produce – high-point champion. Other days, well, I leave work, tuck my tail, hang my head and hope all the hugs I get at home will cleanse my day away – not so great champion.

I know most of us have experienced days like this before. And here lately, we are reading how-to articles about homemade hand sanitizer and clever songs to sing while we wash our hands. We all know there are more things to be done during these novel and high-alert times. So, to lighten the mood, I am going to share some failures with you all. You might laugh, relate, feel bad for me or not care. And, you know what, I am okay with any of those options.

First up, the time I thought I would help a classmate and I failed. So, let me take you back, you're a seventh grader taking a history test in one of your notoriously strict homeroom classes and you decide to become chatty Cathy during class. See my buddy, well, he had a question during our test. He leaned over and asked, I obliged and answered. Yep, I helped him with a test question. Did I see our sniper-eyed Mrs. Burke, watching me? NOPE. But I did see her when she walked over to me, grabbed my test and said you are done. I was. She gave me big FAT zero on that test. I FAILED. I then had to go home and tell my parents, I was officially known as a cheater. I cried. I was punished. And not only was I grounded but I also had to write a note; I cried as I read to my teacher and apologized for the errors and stupidity of my ways. Then for the grand finale, my parents took my punishment one step further and prohibited me from playing basketball that season. Yep, I failed others and myself that season. It stunk.

Next is the time I thought I perfected a fishtail driving move...and failed. It all started with my favorite truck, it was a green 1969 short-wheeled based Chevy. My stepdad helped me modify it with power steering, a new bench seat, a new stereo system, and it had wide tires on the back. I LOVED that truck. So, one day to impress my friends we were going to go for a ride during our lunch break. On this particular day, I had my high school best friend Tana with me. We were going to make a fast trip on our way back to school and I decided we should escalate things and take a turn WAY too fast. We weaved, we skidded...we fished-tailed all over the road. I overcorrected and we bounced out of a bar ditch and I took down a few (or ten) metal fence posts on our way. It all happened in slow motion for Tana and me. I saw Tana get thrown forward and brace herself against the dashboard. My face rammed into the steering wheel and I popped my nose. The truck stopped, finally, we paused and checked ourselves. We looked at each other wearily and drove back to school. We were okay and thankful as we had seat belts on that day. I wished this story were over. It isn't.

As we drove back to school for some reason my truck sounded louder but I didn't think anything of it. I parked my truck in my normal spot and went back into school to go about our day. But later, a Sheriff's Deputy showed up to my high school and the following transpired. He walked me outside and had some questions for me,

"Is that your green truck?" asked the deputy.

"Yes sir." I said

"Are you missing anything?"

"No, no sir, I don't think so."

CONTINUED ON NEXT PAGE...

Do you have a program submission?

You can go to <https://nascoe.org/programs/programs-submission/> to submit programs issues. Also, send a copy to LaCresha Dale, who is both the Texas and SWA Programs Chair!

Vice-President's Report ... Continued

He walked me over to my truck and asked one last question.

“So, did you hit anything today?”

I cried. More liked bawled my eyes out and proceeded to tell him about my driving fiasco and how I fishtailed and hit the fence. When we got to my truck he showed me why he knew it was my green truck. There in the bed of my truck was MY MUFFLER. Yep, the deputy brought back my muffler that I didn't know I had lost because it was knocked off when I bottomed out.

Again, this story isn't done. Thankfully, I didn't get in trouble with the law. He mentioned I would have to call the rancher who owned the fence and talk about repairs. Remember, I lived in a small town. I already knew who owned the fence. My parents of course found out, and I was grounded from driving my truck for a while. I had to ride the “yellow dog,” or the bus to school. Lastly, the local rancher whose fence I maimed was a buddy of my grandfather's. My grandparents weren't happy with me either. So, not only was I going to have to pay for repairs but I was also going to have to call and admit what I did and apologize to the rancher. Still to this day when I drive by that lane, I remember my stunt driving failure.

Last but not least, my latest failure. The time I thought I wasn't sick, and almost got my whole family sick. This failure had my daughter almost miss her school performance and we couldn't attend a family gathering. Yep, I did that. A few years ago, my family and I had just moved back to the Central Texas area. I had a lot going on at work and my family was trying to get adjusted into our normal middle-of-the-year routines. It was in early December, who would get sick then? No one, right?! I would just push through and keep working another day at work. Hold a board meeting, yep. I pushed through and met with my COC, went to a luncheon. Yep, I kept pushing through alright...I pushed myself right into the FLU. I went home that evening knowing I was sick. I went to the doctor, and he diagnosed what I already knew. I called work and said...SPRAY EVERYTHING. Apologized and cried. When I got home, I just slept. The next day, my oldest daughter was sick. We quarantined my littlest and sent her with grandparents. My husband was left to tend to my daughter and I and we awarded him by letting him sleep in his office. My daughter and I slept for the next four days. But that didn't stop my tears. I cried because I realized I didn't take care of myself and got my daughter sick. I remembered we were so busy with our move that we didn't get the flu shot. Also, to make things sting or hurt a little more, during our week of the flu, my aunt passed away and we could not attend her funeral because we were ill. My daughter got better and was able to make her performance. It wasn't as bad as it could have been. But it felt that way.

Each of these failures was a learning experience. Should I have known better in each instance? Yes. But it boils down to being self-aware and self-care. I know now to mind my own my business and not talk during a test. DUH! I learned that my driving skills are not that great and the stunt drivers from “Fast and Furious” are not going to be calling me. I mean, AS IF! And lastly, I learned that pushing through things isn't good, which again is another NO brainer!

I am not sharing these stories with you all so you feel bad for me. I am sharing these because we all need to remember we're mere mortals who need to laugh, talk about these kinds of things and remind ourselves that we are worthy of redemption, forgiveness, and rest. So, here's to self-care and here's to laughter. Don't feel guilty anymore when you aren't feeling well or if you needed a shot of redemption from stupidity. Overall, we all have responsibilities to ourselves, our friends, our family, and our own experiences with failure will help us better serve our communities.

I care about you all. And I know you all care about me and for others. So, here's to our failures and finding ways to accept them and learn from them. And just maybe you are lucky enough to laugh about them. Because “continuously failing does not mean that you are a failure. It only means that your strength is in exploring your weaknesses.” ~ VaeEshia Ratcliff-Davis. Thanks for sharing in mine.

- Christa Kraatz

Vice-President



Secretary/Treasurer's Report

For those of you that don't know me, there are a few things make the core of me: family, friends, travel, animals, traditions and living on adrenaline. This is the time of the year where I normally put a lot of those together. I grew up attending stock shows across the state and nation. Growing up in relatively close proximity to Houston, the Houston Livestock Show and Rodeo has been on my family's road map since I was in utero. My parents met on the Salt Grass Trail Ride that is a publicity generator for the Houston Livestock Show and Rodeo, and my family has never missed a ride. I am used to some form of pandemic around rodeo season. So you wash your hands a little extra, take a little more Vitamin C and put hand sanitizer out, right? No big deal! We have this!



Julie Goetzman

At some point in the season, I normally am on a Z-pack for an upper respiratory infection or strep throat, because I will spend 10 hour days at the county office when I am home; I am exposed to every weather element on the Salt Grass Trail that you can think of, I am taking about 10 loads of clothes to a laundry mat on my down time, I eat my yearly intake of junk food and I am in a barn for three weeks. I literally think I am Superwoman until I walk in my house and it looks like a bomb has gone off. However- nothing has managed to rock my stock showboat, until now. I never imagined the Houston Livestock Show and Rodeo shutting down in the middle of the rodeo.

Now I am back at work trying to find hand sanitizer to put out on my counters. Last night, I went to five stores trying to find hand sanitizer, I felt like a hoarder picking up four rolls of toilet paper (only because I have seen my apartment like one night in the last month...I honestly do not remember what is there. You can imagine what my pantry looks like), looking up recipes to make hand sanitizer and calling my sister going "I have aloe, do you have rubbing alcohol? We can make hand sanitizer." Yesterday, I learned the term social distancing. That will be hard for me, I am a hugger. I am getting e-mails that NASCOE travel is being canceled, and it is just now hitting me that after going a month without watching the news, that this might be real. I can only think of, what would we do with livestock? Well, we could close borders and quarantine livestock. Normally, that stops a pandemic on that end. If we would just slow down a bit, we might take the same advice for a few weeks.

Just like anything in life, this will all blow over at some point. I am going to continue making plans for the 2020 TASCOE Convention in Bryan, Texas. I pray this will have blown over by that point, but we will be sure to take caution if needed. In the meantime, be watching for room links and registration forms to go out around May 1st.

Until next time, rest up, wash your hands and practice social distancing. We want to see you in July!

-Julie Goetzman

Secretary/Treasurer



Scholarships/Emblems

"And the winners are..."

Howdy TASCOE Members,

We are so close to announcing the winners of the 2020 TASCOE Scholarships, we can barely stand it! Letters notifying applicants of the decisions should be mailed out by April 16th.

Once again, we have a great group of individuals applying for these scholarships. As TASCOE members we should all be proud of these exemplary students. Our future looks bright with these applicants at the helm. We look forward to getting to know the recipients and hearing more about their stories while in Bryan, Texas this year.

The funding for these scholarships is driven by the proceeds from the Silent and Live Scholarship Auction. There are multiple ways to help fund these Scholarships like:

- Donate some awesome items for auction!
- Buy a ticket to the dinner, the auction follows (always a great date night option!)
- Purchase an auction item at convention, it amazes us how great the items are year after year!

Remember there are donor forms if you are planning on donating items for auction. These forms help us capture valuable information such as who donated the item, an estimated market value, and a suggested starting bid. This will also help with expediting the check out procedure after the auction. If you have any suggestions, we are always looking for new ideas and ways to make improvements.

So, get the word out and start gathering those items now...it is time for some Spring Cleaning and we could always use more items to auction!

Emblems has a fantastic special going on now! Join NASCOE before July 31, 2020 and receive a \$25.00 Discount at Emblems by Superior!

Remember - 15% of Emblems by Superior sales go to the NASCOE Scholarship Fund!

As always if you have any questions please contact us.



Until Next Time TASCOE Family,

Judy Muller & John Tyson

Scholarships/Emblems Co-Chairs

\$25.00 NEW MEMBER GIFT

**ATTENTION
ALL FSA EMPLOYEES**

Now is the time to join your professional association

NASCOE

Membership in NASCOE starts at the State Level. When you join your State Association, you are automatically joining NASCOE. NASCOE's objectives are to assist the successful operations of FSA and the attainment of FSA objectives

As an extra incentive to join NASCOE, all employees who join NASCOE from now until July 31, 2020, will receive \$25.00 credit to Emblems by Superior, the official provider of all USDA apparel and accessories needs.

To learn how to receive your \$25.00 new member gift, contact your National Emblems Chair, Chris Lary at:

benefitschair@gmail.com



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216 South Main Street
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270.965.4310
Cell 270.704.0370
emblemsbysuperior@gmail.com

**JOIN
TODAY**

The Santa Claus Bank Robbery

By: John Bird, Eastland Co. CED

One hundred miles west of Fort Worth, Eastland County was in an oil boom in the teens and twenties of the last century. The populations of Ranger, Eastland, and Cisco swelled, and each town boasted new theaters, new, fancy hotels, and all manner of accommodations previously unknown in what had until recently been inhabited by Comanches.

Boom towns attracted some rough characters, too. A young man in his twenties named Marshall Ratliff decided it would be worthwhile to rob the First National Bank of Cisco. He recruited some help (Davis, Helms, and Hill), and they drove from Wichita Falls down to Cisco, dressed up like Santa Claus, and stormed the bank with guns.

Because of several recent bank robberies in Texas, the state offered a \$5,000 reward to anyone who shot a bank robber during the crime. It wasn't long before Santa and his elves were in a shootout with citizens and law enforcement. People died, good and bad

(including two police officers and Davis, the one bandit who had no prior criminal activity), but Ratliff, Helms, and Hill escaped town.

After "the largest manhunt in the history of West Texas," which involved the Texas Rangers, the bandits were apprehended in Graham, Young County, and sent to Huntsville where Helms, the robber identified as having fatally shot the two police officers, died in the electric chair. Hill received a sentence of 99 years, was paroled in the 40's, and died a productive citizen in 1996.

Ratliff (Santa) received a death sentence but pretended to be insane and caused delays. The citizens of Eastland County, meanwhile, grew impatient, so the local judge had Ratliff extradited on a bench warrant for the theft of an Oldsmobile (the getaway car). Ratliff was shipped to the Eastland County jail just a block from the courthouse in downtown Eastland (just across the street from my current home).

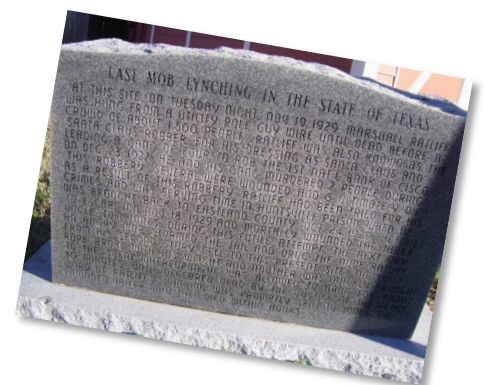
While there, Ratliff continued his tom foolery. He pretended to be sick, and when the guards took him out of his cell

to render care, he snatched a gun and fatally shot the guard. You can still see the bullet hole in the ceiling of the old jail.

In those days, as in these, the citizens of Eastland County didn't put up with trouble from outsiders. Locals gathered outside the jail demanding Ratliff, who soon decided his accommodations weren't so bad after all. The crowd grew to over 1,500. Eventually they stormed the jail, restrained the guard, and took Ratliff across the street where they slung a noose over his head.

The first rope, hung from a utility pole, failed. The second, however, was successful. Ratliff swung into eternity from a pole that was just at the corner of where my garage now stands. Instead of becoming rich, he became famous, and 100 years later I think of him every time I take out the trash and glance at the marble marker that tells his last story.

Ratliff now lies peacefully in Mount Olivet, Fort Worth and hasn't bothered anyone in nearly a century.



Membership

REGULAR MEMBERSHIP

TASCOE dues are 0.35% of your annual salary. Of this amount, \$55 is sent to NASCOE for national dues. Dues check-off makes paying dues very simple. If you are not on dues check-off, we encourage you to check it out. To enroll, complete **FSA-444** and fax it to the State Office Payroll and Personnel Division along with a memo stating that you are authorizing TASCOE dues withholding. To stop dues withholding at any time, simply notify the State Office that you wish to stop withholdings.

ASSOCIATE MEMBERSHIP

TASCOE welcomes those who choose to be an associate member. Associate membership is \$35 per year and is on the same dues year as regular membership. Associate membership is open to anyone. We sincerely appreciate the support of our associate members.

Legislative

The 2019 versions of the PAC Enrollment and Increase forms are the most recent, and available on the Legislative tabs of either the TASCOE or NASCOE websites. You can also contact Dawna Hines and she'll be happy to get one to you!

Version 2019
NASCOE PAC CONTRIBUTION INCREASE FORM

I want to increase my support of the NASCOE PAC. This will confirm that I will direct the NATIONAL FINANCE CENTER to increase my current pay period deduction, deducted from my salary, by an additional \$ _____ as a contribution to the NASCOE PAC. I will make the allotment directly through the NATIONAL FINANCE CENTER's website (<https://www.nascoe.org/npac/>)

PLEASE PRINT - Federal law requires the collection and reporting of the following information:

Name _____
 Occupation _____
 Home Address* _____
 City/State/Zip _____
 Personal Phone (optional)* _____
 Social Security # _____

PLEASE ALSO SUPPLY THE FOLLOWING: _____
 Personal email (non-government)* _____

Your Office Phone Number for Contact: _____

*Your home address and telephone and a personal e-mail have been requested, because federal law prohibits engaging in political activity in government buildings, using government resources or on government time. You are allowed to establish financial allotments using government resources.

PLEASE READ AND SIGN BELOW:
 Contributions to NASCOE PAC are limited to \$5000 per calendar year. NASCOE PAC uses the voluntary contributions it receives to make political contributions to candidates, parties and other political organizations. NASCOE PAC members may refuse to contribute to NASCOE PAC without fear of any reprisal. Any suggested contribution amounts or levels are merely offered for guidance and convenience. NASCOE PAC members are free to contribute more or less than these amounts. The amount a NASCOE member contributes is not a reflection of their support for or opposition to any candidate, party or political organization. Contributions from federal income tax payers, other than those made by persons who are lawfully admitted for permanent residence in the U.S. (i.e., "green card" holders), NASCOE PAC members may discuss their payments to NASCOE PAC or may adjust the amount of their allotment at any time by contacting the National Finance Center.

I have read and understand the aforementioned: _____ Date _____

Signature _____

WILL BE FORWARDED TO:
 NASCOE PAC
 Heather Moorhead
 800 North Capitol St., NW Suite 800
 Washington, D.C. 20002

RETURNS THIS FORM TO:
 Annette Hyman
 PO Box 123
 Jena Village, NY 14883
ahyman@nascoe.org

Official Use Only
 Date verified in Employee Personal Page: _____
 Date added to enrollment spreadsheet: _____

Version 2019
NASCOE PAC DONOR ENROLLMENT FORM

I want to support the NASCOE PAC. This will confirm that I will direct the NATIONAL FINANCE CENTER to deduct \$ _____ from my salary each pay period for a contribution to NASCOE PAC. I will make the allotment directly through the NATIONAL FINANCE CENTER's website (<https://www.nascoe.org/npac/>)

PLEASE PRINT - Federal law requires the collection and reporting of the following information:

Name _____
 Occupation _____
 Home Address* _____
 City/State/Zip _____
 Personal Phone (optional)* _____
 Social Security # _____

PLEASE ALSO SUPPLY THE FOLLOWING: _____
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 Jena Village, NY 14883
ahyman@nascoe.org

Official Use Only
 Date verified in Employee Personal Page: _____
 Date added to enrollment spreadsheet: _____



TASCOE'S Mission: What's Our Purpose?

1. To strive to maintain and improve the confidence, esteem, and respect of the public for the FSA County Employees and for the Farm Service Agency Committees
2. To promote the welfare of Texas Farmers and Texas Agriculture
3. To cooperate with the Texas State FSA Committee, the State Executive Director, and staff to improve the FSA in Texas
4. To place FSA county office employees on an equal basis with privileges of other Federal employees
5. To promote the professional improvement of its membership

What Does TASCOE Do for You?

Legislative Representation

Brings to the attention of our representatives and elected officials the issues that County Offices face and offers input in developing solutions.

Political Action Opportunities

For just a few dollars per pay period, you can make a big difference in your own job security and our interests with Congress.

Distinguished Service Awards

Recognize TASCOE members with outstanding contributions in the area of service to TASCOE/NASCOE, FSA/Agriculture or Community Service

Scholarships

TASCOE scholarships are awarded annually to members, their spouses, and their children and/or legal dependents

COC Support

The County Committee (COC) system makes FSA unique in the federal world and has direct interaction with members of Congress on our behalf

Why is it Important?

In 1933, President Roosevelt rolled out his New Deal, in which The Agricultural Adjustment Administration (to become the Farm Service Agency) was created.

The Triple A hired local people to provide new services to troubled farmers in their local area. These local employees were supervised by locally elected farmers who understood the difficulties in their own areas.

Originally offices were located in any government building that could provide space. Office furniture was tables, chairs, stand-up counters and second-hand fruit crates for filing cabinets.

As of 1958, ASCS employees had:

- no leave policy
 - no retirement
 - no health insurance
 - no life insurance
 - a salary schedule considerably lower than sister agencies.
 - A CO 7 Step 1 earned \$3700 per year
- Congress was unaware that ASCS employees were federal employees and not state, county or city workers

How Do You Benefit?

The following companies support TASCOE and NASCOE, and some offer special discounts on their products to TASCOE/NASCOE members.

AG Workers Mutual Auto Insurance

Dillard Financial Solutions, Inc.

NASCOE National Benefits Provider offering benefits and discounts to NASCOE Members as well as retirement options, life insurance, TSP, IRA and Roth IRA options.

JM Marketing

Offering several benefits to NASCOE members, including:

- 24 Hour Roadside Assistance
- Identity Theft Recovery
- PayCheck Direct
- Accidental Death & Dismemberment Insurance

Working Advantage

Offers discounts on movies, shopping, ski tickets, theme parks, travel and Broadway entertainment.

Wright USA

Offers disability, life, dental and umbrella liability insurance.

There are also discounts available to TASCOE members for travel, cell phones, and theme parks.

Our state (TASCOE) and national (NASCOE) officers, directors and chairpersons actively pursue more benefits for membership constantly.

What Can You Do?

Become a member, stay a member, get involved and volunteer! Our strength is in our membership.

You make us stronger!

Informative Websites

www.tascoe.org • www.nascoe.org
www.fsacountycommittees.org

Save The Date

July 22-25

**2020
TASCOE
STATE CONVENTION**

The Stella Hotel
Bryan-College Station
4100 Lake Atlas Dr.
Bryan, TX 77807



NASCOE Benefits Included with Your Membership

-  **DILLARD FINANCIAL SOLUTIONS (DFS)** is the Official Benefits Provider for NASCOE and they offer many products including retirement, insurance and investments. Free retirement and benefits analysis. For all their products visit their website at <http://dillardfinancialsolutionsinc.com/nascoe/benefits/>. DFS can also be found on the NASCOE website under benefits.
-  **WORKING ADVANTAGE EMPLOYEE DISCOUNT PROGRAM** offers employee discounts to NASCOE members for hotels, theme parks & attractions, movie tickets, water parks, shows, rental cars, gift cards and shopping deals. <https://workingadvantage.com/>. The NASCOE Company Code can be obtained from your National, Area or State Benefits Chair.
-  **NASCOE EMPLOYEE RELATIONS SERVICES (ERS) - 1 HOUR OF FREE LEGAL COUNSEL** with the NASCOE Attorney. Designed to confidentially assist and guide members that need advice, education, or legal services regarding employment and human relation issues. For more in-depth information, please visit the NASCOE web page and look under Benefits | NASCOE Employee Relations Services. Be sure to follow the proper channels that are listed.
-  **AIR MED CARE GROUP DISCOUNT.** The application can be found on the NASCOE website at Benefits | Air Med Care | AirMedCare Contract. The current cost is \$65 per year. They have several different policies to choose from and can save you and your family from additional burdens in accident situations.
-  **LIVE STREAMING FITNESS.** LiveStreamingFitness.com is an on-line healthy lifestyle platform that includes live streaming and on demand fitness, nutrition and cooking shows available 24/7 in a safe and interactive community of professionals and individuals promoting the best version of a healthy you.

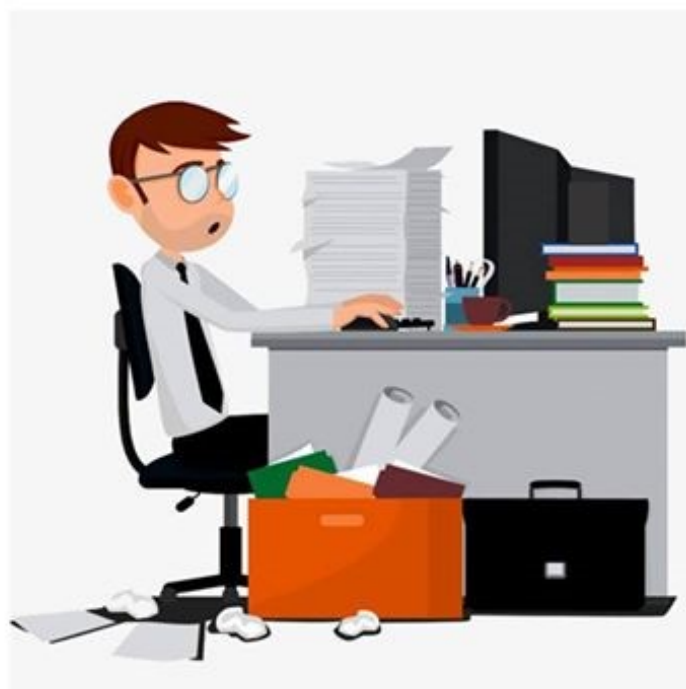




FREE SHIPPING

Any single office order of \$175.00 or more going to the same address will receive FREE SHIPPING

With Rally's being put on hold due to COVID-19, you can still get FREE SHIPPING by placing an office order.



At checkout, enter code COVID-19. Offer valid through April 30, 2020.



Emblems by Superior

216 South Main Street
PO Box 374
Marion, KY 42064



270.965.4310
Cell 270.704.0370

emblemsbysuperior@gmail.com

ORDER TODAY

District News

DISTRICT 3



HALL COUNTY

"Hall County had a very special visitor this afternoon. Mr. John Fuston, former SED, came in to sign up in ARCPLC, certify, and complete eligibility paperwork.

Pictured left to right, Jasie Sargent-Shields, PT, Mr. Fuston, Kathy Bailes, CED and Lizanne Earle-Koepke, PT.

Mr. Fuston currently resides in Ft. Worth, but still has his land in Hall County, close to Turkey, TX where he calls home. It was a pleasure seeing him, he is doing well, and we had a great visit!

It was also Lizanne's first day as Hall County PT. Jasie has been onboard a little over two months. I'm very proud to have them both onboard!"

DISTRICT 7



YOUNG COUNTY

"Momma Jeannine P. Wendel, Young CED's bragging time with a few snapshots of and with Aggie daughter and proud TASCOE Scholarship recipient, Jillian P. Wendel, who is now fully enjoying her second semester @ Texas A&M University...already classified as a sophomore successfully carrying a 3.5 GPA. Jillian is active in the Freshman Leadership Organization (FLO) for her major in the Freshman Liberal Arts Reaching Excellence (FLARE) as well as the Fencing Club while working many hours at St. Joseph's Charity Bingo. She's definitely livin' that Aggieland life!"





MONTAGUE COUNTY

John Cowling, age 10, son of Montague County PT April Cowling and Corey Cowling, placed 6th with his meat pen of rabbits at the Wise County Youth Fair. This was John's third year raising rabbits and his first year making the sale. He also placed 1st with his cookies, 2nd with his bundt cake and 3rd with his yeast bread in the food show. Little brother, Carson, age 6, was the best helper for John during the entire week of the youth fair.



CLAY-JACK COUNTY

Grandbabies #6 and #7 for Angie Hicks, Clay/Jack County PT
 Holden Mark Stewart born October 3, 2019
 Stevie Addison Moore born February 28, 2020

DISTRICT 9



Hopkins-Delta/Wood-Rains Counties

Cash Dale (son of CED LaCrescha Dale) received Reserve Grand Champion in Division 1 at the 2020 Ft. Worth Stock Show with his heifer MLCC/WLE Queen.



Hopkins-Delta/Wood-Rains Counties

Cash Dale placed first in UIL Music Memory and his team placed 3rd!

DISTRICT 10



CALDWELL-HAYS-COMAL COUNTY

From the county office to the red carpet. Christa Kraatz, Caldwell-Hays-Comal County CED, and her husband Dusty attended the 62nd Annual GRAMMY Awards.

DISTRICT 12

FAYETTE-LEE COUNTY

Kylee Hoffmann, daughter of Fayette/Lee County PT Dawn Hoffmann, entered 6 photos into the Fayette County 4-H photo contest. She received 6 blue ribbons and 2 of her pictures are advancing to the District 11 4-H photo contest.





BRAZORIA-GALVESTON COUNTY

Left: CED Julie Goetzman's family leading the Salt Grass Trail Ride out of Cat Spring, Texas to honor her late dad, who was the 2001-2003 Trail Boss of Salt Grass Trail Ride.

Right: Taking in the Houston skyline with horse Pepper.



FAYETTE-LEE COUNTY

The Fayette/Lee County FSA Office wished Kay Schielack a happy retirement for over 35 years of service.

Group Picture L_R: Melissa Galipp, Cindy Michalsky, Kay Schielack, Levi Garlick, Lori LeBlue, Dawn Hoffmann.

Don't Forget!



We are looking for Door Prizes for the 2020 TASCOE Convention!

As far as door prizes, don't forget – if your county has a specialty (think pecan goodies, goat milk/soaps, rice... anyone have a BREWERY? WINERY?) – get creative!

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[LaCresha Dale](#)

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[Marcy Logan](#)

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DISTRICT TASCOE DIRECTORS

Do you have questions about TASCOE/NASCOE?

Do you have suggestions about how to make your day-to-day FSA job better?

Do you have concerns about your rights/responsibilities as an FSA Employee?

Reach out to these folks—they want to help you!

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