



TASCOE

Tales

December 2020

Important Dates

January 15, 2021

- DSA Nominations
- NASCOE Scholarship Applications

February 20, 2021

- TASCOE Scholarship Applications

April 1, 2021

- NASCOE Cash Club Applications

May 15, 2021

- NASCOE Candidacy Announcement Deadline

June 15, 2021

- NASCOE Membership Awards Deadline



HOWDY! This is my first report as your TASCOE President, and I find great pleasure in addressing you all and our great state with it's amazing FSA employees...aka my FSA family! I miss you all so stinking much! I cannot wait until we can all gather safely, and I can see your smiling faces. For now, I will just acknowledge that I do see. I see you virtually, and I see you all in my mind working ever so hard this past year.

And guess what?!?! I won't have a long report for you, because, well, I know we all don't have the time for it. However, I did reflect on my last year's report during this same time and wanted to make sure all my "Bah humbugs" have gone away. Unfortunately, this year has left us many reasons to have TONS of "Bah humbugs." It has been harder than others and I know we are all suffering from COVID fatigue, and we are all just flat exhausted from everything. But I am trying to put my humbugs at bay, and I am trying to smile on the phone or when I type emails so that folks know I still care, and I am here to help. I know you all are doing the same, and those types of habits make us all champions. You are CHAMPIONS!

I also see all your continued perseverance, your collective strength and strong will. I know we CAN and WILL get through all of this. The many challenges we have faced this year have taught us to communicate more about our health, share stories about our loved ones and to take care of ourselves. We have also learned new work skills all the while adapting to our pandemic lives. We have learned how to use Box and OneSpan, and we continue to assist our producers with getting their applications completed over the phone, by email, or with the use TEAMS to meet all our various deadlines. And for that...we are absolute FSA ROCKSTARS! And I am so proud of each one of you!

As a reminder, look for the glimmers during this holiday season and let's continue to find hope in next year, as well. Remember, we are helping folks each day with their agriculture operations. Maybe they are just barely surviving, or they are thriving and having a great year. Or they are pushing through one more day and hold back tears as they tell you about how their operation is on the brink. Those same folks that we help and share with us and are the same folks who give their hard earn money back to their local communities. We all know our farmers and ranchers are the backbone of America, and they are our glimmers and our hope because those agrarian folks are helping secure our access to the best food, fiber and fuel. Way to go us and way to go Agriculture!

So, I raise my glass and CHEERS you all this holiday season. I wish you a Merry Christmas, or Happy Hanukah/Happy Kwanzaa. Here's to a great holiday season and to even better NEW YEAR!!! Many blessings to you and yours.

Thanks again for all that you do for your office, your producers and our association. Cheers to giving more than getting!

King regards,
Christa Kraatz



Christa Kraatz

Secretary/Treasurer's Report



Julie Goetzman

2020, Wow.... I never expected every curve ball thrown our way, but we persevered. This has definitely been a year of breaking standards and traditions. How many of you are like me and refuse to a tree up before Thanksgiving? Well, guess what! I broke that tradition. My "Frosty Tree" went up the week before Thanksgiving. I could not believe how much joy he brought me in what felt like a dark ocean that I was swimming in called phone calls, CFAP Applications, LIP due to Avian Predators, ELAP

for honeybees, LFP applications, LDPs,

MALs, FSFLs, NAP, Certifications and ARC/PLC. That is also about the time that TASCOE polled all of its members to see how many hours of use it everyone had. We wanted to make sure everyone got to keep their time. Geeze, where does it end? Not to mention, you cannot see your producers in person. When you feel like breaking, you get that one call thanking you for allowing them to buy hay for their cows. It makes you want to cry. These producers are our second family. We see their kids graduate, get married, the kids have kids and we pray for succession in the farming or ranching operation. Meanwhile, they see your life evolve too.



Of course, TASCOE is the same way with evolving. I get excited every time I find out that I am going to have a new TASCOE niece or nephew. Though I have been with the agency a short time, I have seen some of your kids come up through the scholarship program and

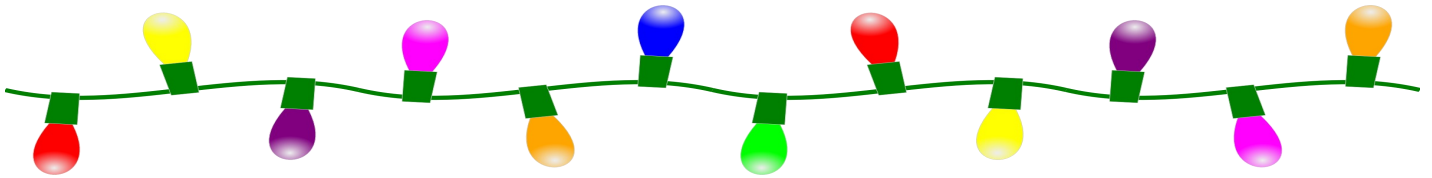
graduate from college. Others I met in car seats, and now they are participating in plays. I have watched some members become grandparents. Kathy, I love hearing your stories on how you volunteer with children in group homes. I love seeing families evolve. I missed seeing each and every one of you in Bryan this year, but the virtual convention took some sting out of the situation. Now, it has transitioned us into an idea that we can see each other more. No, we cannot hug each other, but seeing faces behind a screen is better than nothing.

So here is to the positive of finding the good in 2020. We have new ways to connect with each other. TASCOE is finding the need to change the technology we do business with. We are trying out new technology, so we can better connect with you. We have been reminded of how much we need our loved ones (family, producers and our TASCOE family). Pulling out old decorations for the holidays remind you of good memories of the past. 2020 has also brought me new hobbies that allow social distancing. Can you believe that I saw a Garth Brooks concert in a drive-in theater? Or, here is another shocker. I have lived 20 minutes from the gulf the last 4 years. I finally went wade fishing for the first time this summer. It has encouraged me to check in on people more often. Marcy, your card at the beginning of this pandemic really taught me the value of old school cards. By god... I plan on trying to send out a few old school Christmas cards by December 24th. It is amazing what the gift of a card will do for the soul. So, e-mail me your address if you would like to be placed on my Christmas card list.

Here is to finding the positive in 2020 and starting a new year in 2021! Cheers!

Julie Goetzman
TASCOE Secretary/
Treasurer





Legislative Committee

Hello, TASCOE family! For those who haven't heard, I've returned to my previous position as CED for Hunt County, and I couldn't be happier about my homecoming to FSA and TASCOE. While there are certain perks to the private sector, FSA is ultimately what's best for me and my family, and it will always feel like home because of the amazing employees and producers I get to work with each day.

Now on to bigger news. We are yet again in a position to wonder if a government shutdown will dampen the holiday season. According to NASCOE Legislative Consultant, Hunter Moorhead, Congress is expected to pass a Continuing Resolution to keep the government funded until they can wrap up negotiations on a final FY2021 spending bill. Both parties seem to agree that a shutdown would be disastrous considering the current state of affairs. However, with COVID relief bill negotiations at the top of Congress's priority list, budget talks have taken a back seat for the time being.

I'm sure most of you have been unable to avoid the constant news updates on the 2020 Presidential election. It looks as if the official transition process is now underway, with Biden announcing several of his Cabinet nominees. Most important to FSA employees is his selection for Secretary of Agriculture. While Marcia Fudge (D-OH) was originally a leading contender, her appointment to head the Department of Housing and Urban Development has reset talks regarding the Department of Agriculture. Media reports are saying that Tom Vilsack is now at the top of Biden's list, but former Senator Heidi Heitkamp (D-ND) has also been listed as a candidate for the post. Fortunately for FSA employees, every individual reported to be under consideration is familiar with our agency and the importance of the mission we carry out each day. It is not yet known when a final announcement will be made, but we will keep you posted.

I want to take this time to recap some recent legislative wins to remind you all how important NASCOE's voice is to COF employees:

* Despite being omitted from the original bill authorizing Paid Parental Leave for federal workers, COF employees are now covered by this benefit thanks to the efforts of the

Association's legislative team.

* At the urging of NASCOE, FSA employees were designated as "essential" during the COVID-19 pandemic, allowing for a streamlined process to carry over excess leave. While the inability to use leave throughout the past year has not been ideal, NASCOE recognizes the critical work that COF employees carried out delivering relief to producers in these unprecedented times and supports a simplified method to ensure earned leave is not forfeited due to carryover limits.

* FY2021 budget proposals in both the House and Senate include increases in funding for FSA salaries and expenses. Both also include language that continues the previous provisions related to FSA employees and office closures. The Association continues their work on the Hill to ensure that members of Congress understand the importance of FSA, specifically County Office employees, and fight for the staffing and resources required to maintain the integrity and timeliness of FSA programs.

* Finally, it wouldn't be a comprehensive legislative report if I did not remind you about the NASCOE PAC and the critical role it plays in our ability to educate members of Congress about FSA and COF employees. If you are not contributing, please consider starting an allotment. Just a few dollars from each paycheck goes a long way in ensuring that NASCOE's voice is heard where it is needed the most. The PAC is non-partisan and donations are made to members of both parties. There is currently a PAC enrollment promotion that rewards members for new contributions and increases to contribution amounts. Check out the NASCOE website for more information.

Aside from the update on legislative news, I want to wish each of you and your family a very Merry Christmas. This has been one heck of a year and we all deserve some Christmas cheer, time with our loved ones, and some time to reflect on the real Reason for the Season. Let us all hope that 2021 brings brighter days.

Until next time,

Kristal Jackson
TASCOE Legislative Chair

Membership Committee

As always, seems as though I was just working on my last article. It's hard to believe a week from now we will be celebrating Christmas. This past year has certainly been unprecedented, but in true FSA and TASCOE fashion, we continue to persevere.

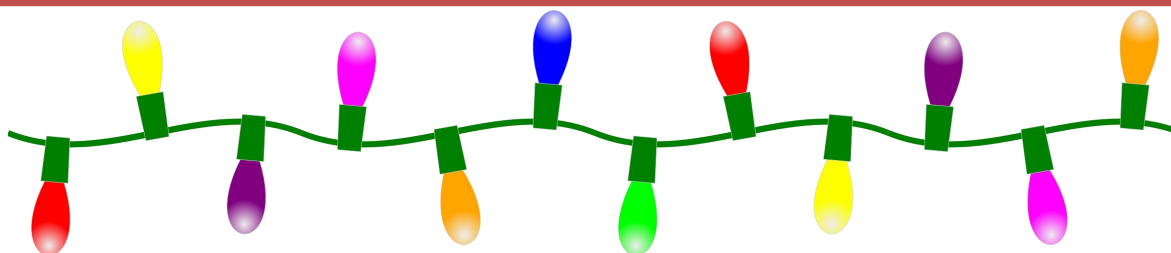
Moving forward, I am hopeful we can continue to grow membership. Please continue to monitor Admin Info Bulletins to look for new hires and I will continue to do the same. As I see new employees being hired, I will be reaching out to Directors and respective offices to tell our story and answer any questions about membership, new hires might have.

At this point, I still do not have the most up to

date membership list, as getting the report needed, is still a work in progress. Just as soon as I can update my master spreadsheet, I will be sharing with Directors. I will also be able to share the current membership percentage.

I hope everyone is has a very Merry Christmas and Happy New Year. Please stay safe and healthy. As always, if you have any questions or need anything, please reach out to me and I will be happy to help!

Morgan Limmer
Membership Chair



Benefits Committee

Howdy all! I'm Veronica Crum and I am the TASCOE Benefits Committee Chair. I am the CED in Fort Bend County and have been a member of TASCOE for 12 years! 2020 has definitely been a year that will go down in history, good, bad or indifferent! We have overcome and worked through so much as an agency! I hope and pray that you and your families are doing well and that you all enjoy some much needed time off to enjoy the holiday season. Before 2021 gets here, be sure to go over all of your amazing benefits you have as an active TASCOE member. Please check out the TASCOE website for the complete details about our benefits but here is a super quick overview! Working Advantage is a new benefit we have available to us. Just email me for your password and you can get an account set right up. Our newest benefit as NASCOE members is the Live Streaming Fitness. We have access to an online healthy lifestyle platform that includes lives streaming and on demand

fitness, nutrition and cooking shows available 24/7 for a discounted rate. Be sure to look at Ag Workers Mutual for your insurance needs. If you haven't priced Ag Workers Insurance, you really should get a quote. They have great prices and are really easy to work with. Dillard Financial Solutions is another great option we have as TASCOE members! They can assist you with all your financial planning and retirement needs. JM Marketing has some great life insurance options that you should research as well.

Please let me know if you have any ideas for new benefits I can look into for our members! Feel free to reach out to me if you have any questions and I will assist in any way I can. Have a Merry Christmas and prosperous New Year TASCOE family. Stay safe and stay healthy!

Veronica Crum
Benefits Chair

Door Prizes Committee

Hi everyone! My name is Dawn Hoffmann and I am the new Door Prizes Chair. I am a PT in the Fayette/Lee County and have been with the agency for 5 years. I am so excited about this opportunity to serve TASCOE and our members. If you gathered any goodies for convention this past summer be sure and hang on to them, and stay on the lookout for more. Hopefully 2021 will be kind to us and we will be able to have our TASCOE convention in

Amarillo. I know by then everyone will be ready for some time to get out of the office and have some fellowship. If I can ever be of assistance to anyone please let me know. Have a Merry Christmas and Happy New Year!

Dawn Hoffmann
Door Prizes Chair



Programs Committee

Howdy and congrats on making it through a challenging year! I'm Dawna Hines, and I have served as the CED in Lavaca and Gonzales counties for the past 7 years. TASCOE has allowed me to serve on two WDC task forces and I've learned so much and made some great friends. Time has flown by and lots has happened in my short time with FSA, but I wouldn't trade it for any other job!

As your newly appointed programs/ negotiations chair I'm honored and excited to serve you! If you have software or policy suggestions please reach out to me, and I would be happy to help you get your ideas submitted.

These submissions and suggestions truly do matter. I have personally submitted several suggestions, and the implementation has really improved some of the software. Some things are small items like the alphabet at the top of CFAP 2 software, and others are bigger things like the ability to sort payments in NPS. So please remember that our voices do matter and our suggestions are heard and acted on!

Dawna Hines
Programs Committee Chair



MEMBER BENEFIT FACT SHEET

National Association of FSA County Office Employees

Awards

The NASCOE Awards program encourage recognition of our membership in a variety of areas. The Awards and Scholarships handbook is available at: nascoe.org/awards-scholarships/

Distinguished Service Awards

The Distinguished Service Award (DSA) Program encourages recognition of NASCOE members who make outstanding contributions in the Areas of:

Service to NASCOE;

Service to FSA-Agriculture; or

Service to Community

The DSA program is a competitive program offered at the State, Area, and National levels. State winners are eligible to be considered for Area winners. Area winners are eligible to be considered for the National winner in each category.

Members of the association in good standing, members serving under a permanent appointment, and members voluntarily retired during the current year are eligible to receive these awards.

A State approving official of the State Association (which may be the State Awards Chairperson) is required to certify to the eligibility of the person being nominated.

Only members of a State Association which is affiliated with the National association can be considered eligible at the Area and National levels.

National officers, Area Executives, Alternate Area Executives, National Committee Chairpersons are ineligible for consideration of a Distinguished Service Award while serving in any of these capacities.

No Member shall be awarded more than one Distinguished Service Award for the same action on the same level. This does not disqualify a Member from receiving multiple Distinguished Service Award in one or more categories with different nominations,

but rather prevents winning two or more awards with the same nomination on the same level.

Nominations may be submitted by any member of the NASCOE Association by visiting the NASCOE Awards and Scholarships submission page at: <https://nascoe.org/dsa-nomination/>

All nominations must be submitted using the online application and received no later than January 15 of the year.

Area DSA winners will receive a plaque and recognition at the Area's Rally. National DSA winners will receive a plaque at the National Convention. National DSA winners will receive compensation for round trip airfare plus a flat fee for expenses to attend the full National Convention.

Sick Leave Awards

NASCOE recognizes members in good standing who have an accumulated unused sick leave balance greater than 1000 hours and in 500 hour increments above that amount.

Members who have accumulated sick leave totals of 1000, 1500 or 2000 hours will receive a certificate of recognition. Plaques are awarded to NASCOE members who accumulate 2500, 3000 and 3500 hours and above of unused sick leave. Certificates and Plaques are also presented to the members at the Area Rally or National Convention. Contact your Area Chair to submit members for this award.

National Awards & Scholarships Committee:

Julie Goetzman (281) 250-4752, Chair
julie.goetzman@nascoe.org

MWA - Amy Morman morman325@gmail.com

NEA - Kelly Sunde neascholarships@gmail.com

NWA - Kyra Hagberg kyra_leanne@yahoo.com

SEA-Julia Davidson juliadavidson2@yahoo.com

SWA - Taylor Stucki tstucki@pldi.net



MEMBER BENEFIT FACT SHEET

National Association of FSA County Office Employees

Scholarships

NASCOE's Scholarship Program is available to NASCOE members, spouses of members, children of members and grandchildren of members. There are several scholarship categories including: traditional scholarships, continuing education scholarships, grandchildren scholarship and associate member scholarships. NASCOE Scholarships are awarded at the Area and National levels.

Scholarship Categories

Traditional: Available to high school seniors and college freshmen enrolled as a full time student in an accredited college, university or trade school. Area winners are awarded \$1500, the National winner is awarded an additional \$1,000 the first year and an additional \$500 the second, third and fourth year.

Open Continuing Education: Available to college sophomores, juniors, seniors or graduate students continuing their education at an accredited college, university or trade school. Area winners are awarded \$250, the National winner is awarded an additional \$1,000.

Member Continuing Education: Available for members continuing their education at an accredited college, university or trade school. Area winners are awarded \$250, the National winner is awarded an additional \$1,000.

Continuing Education for Adult Children of Members: Available for adult children continuing their education as required/encouraged through their employer for less than 5 credit hours a semester. Area winners are awarded \$125, the National winner is awarded an additional \$250.

Grandchildren: Available to the grandchild of a member, continuing a full time education at an accredited college, university or trade school. Area winners are awarded \$250 and an additional \$500 for the national winner.

Associate Member: is available to the child or spouse of an associate member, continuing a full time education at an accredited college, university or trade school. Area winners are awarded \$250 and an additional \$500 for the national winner.

Applicants must apply using the online forms on the NASCOE website. All applications and supporting documentation must be completed no later than January 15. For more information, please refer to the Awards and Scholarships handbook found at: nascoe.org/awards-scholarships/

NASCOE Scholarship Funding

NASCOE's Scholarship program is funded in three ways: sales of NASCOE emblems products, Scholarship Auctions at Area Rallies, and Scholarship Auctions at the National Convention.

NASCOE's Official Emblems provider is currently Emblems by Superior. 15% of all sales on their site goes to the NASCOE scholarship fund. Visit the NASCOE Emblems store at nascoe.org/store

Area Rally Scholarship auction proceeds are split with 75% going to the host state's scholarship fund* and 25% to the NASCOE fund. National Convention Scholarship auction proceeds are split with 75% going to the NASCOE fund and 25% to the host state's fund*.

*States without a scholarship fund may establish one or all proceeds will go to the NASCOE fund

National Awards & Scholarships Committee:

Julie Goetzman (281) 250-4752, Chair
julie.goetzman@nascoe.org

MWA - Amy Morman morman325@gmail.com

NEA - Kelly Sunde neascholarships@gmail.com

NWA - Kyra Hagberg kyra_leanne@yahoo.com

SEA-Julia Davidson juliadavidson2@yahoo.com

SWA - Taylor Stucki tstucki@pldi.net

Scholarship/Emblems Committee

Howdy TASCOE Members,

Winter is upon on us and there are a few very important Scholarship Deadlines fast approaching.

NASCOE Scholarships Due – January 15th

TASCOE Scholarships Due – February 20th

If you have any questions about completing Scholarships, please let us know.

Remember the majority of the funds needed to make these scholarships possible comes from our Live and Silent Auctions at Convention, so start thinking about those great donation items now!

We all know there are a limited number of shopping days left until Christmas but follow the link below to the Emblems store to see some incredible merchandise! Maybe even treat yourself to something? We all know that these colder months mean pulling out those winter items but check out the Fleeces and other Outer Wear sections to get an upgrade!

<https://nascoe.org/store/>

We hope you and your family have a wonderful holiday season! As always if you have any questions please contact us.

Until Next Time TASCOE Family,

John Tyson & Judy Muller

TASCOE Scholarship/Emblems Co-Chairs



Emblems Store Gift Cards

AVAILABLE!



<https://nascoe.org/store/buy-a-gift-card-to-the-nascoe-store/>



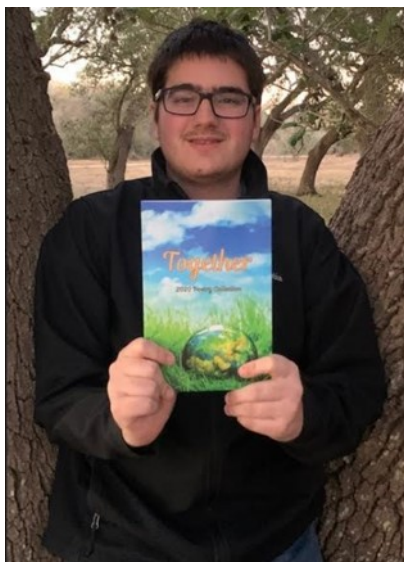


Nacogdoches County

Congrats to Saige Brown from Hillsboro TX, granddaughter of Tina Crofford! She won the 15 and under Girls Breakaway Average at the Rising Stars-Future Stars Calf Roping held in conjunction with the NFR on December 7, 2020.

Austin/Washington County

"Halloween 2020 "This is some Boo sheet"
From left to right: Shelby Vaughn, Jennifer Cochran, Jordyn Higgs, Steven Pawelek, Xanthea Camp, Amy Long



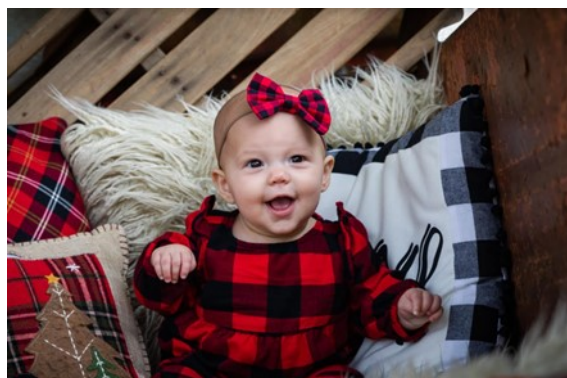
Fayette/Lee County

Payton LeBlue, son of Lori LeBlue, Fayette/Lee County had his poem titled "My Self" selected and officially registered in The America Library of Poetry 2020 Student Poetry Contest.



Hunt County

Merry Christmas from the Jackson Family! Kristal Jackson has returned as CED in Hunt County and feels so blessed to be back with her FSA/TASCOE family! During her time away from FSA, she gave birth to a baby girl, Grace Everly, who is now 6 months old. Her son Brady turned 2 in October. Both are growing way too fast!



Fannin County

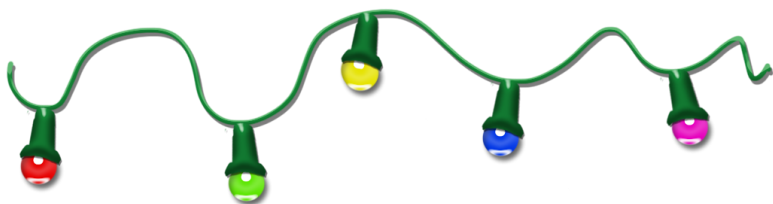
Towner Bailey (son of Amy Lindsey, CED in Fannin County) and his new wife Jaci. The couple was just recently married in August.



Hopkins-Delta/Wood-Rains County

Cash Dale, son of CED LaCresha Dale, has had a good bit of luck with his heifer "Little Girl" at many of the local jackpots shows. He has won a Grand and Reserve Simmental Heifer and even has a few Junior showmanship winnings now!





Austin/Washington County

NJHS - – Celeste Pawelek, daughter of Steven Pawelek, CED Austin/Washington was inducted into the National Junior Honor Society.

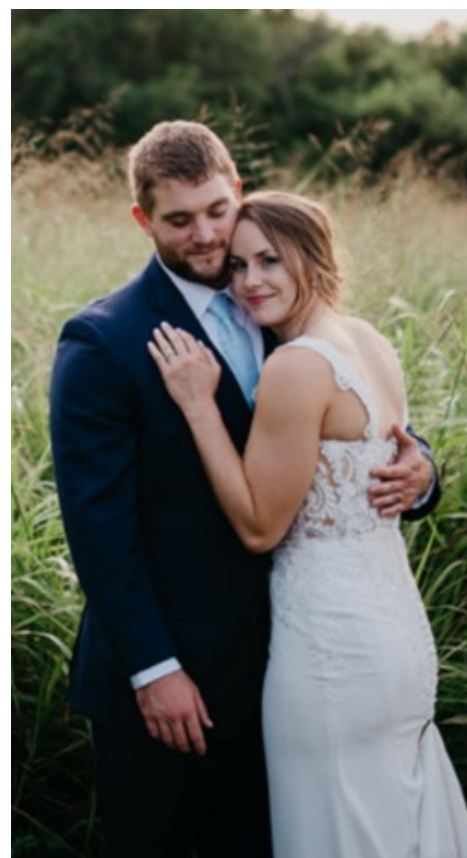


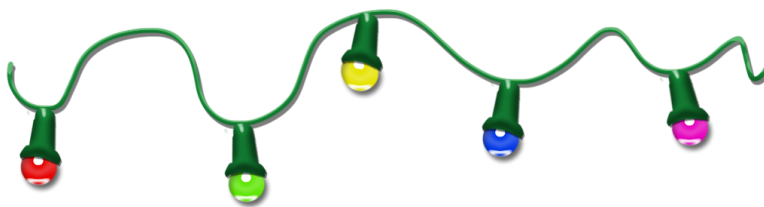
Fort Bend County

Arianna Crum-Daughter of Fort Bend County CED, Veronica Crum, placed 1st in the Junior Division of the Fort Bend County Food show! She will now head off to District Competition in April 2021.

Fannin County

Morgan (Bailey) and Cameron Dawson were recently married in September. Morgan is the daughter of CED, Amy Lindsey of Fannin County.



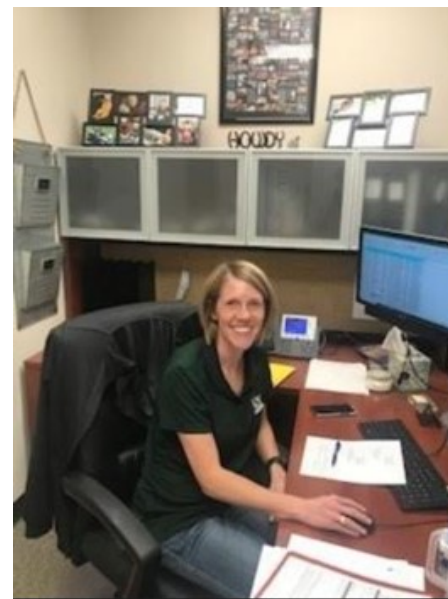


Fayette/Lee County

Kylee Hoffmann (daughter of Dawn Hoffmann, Fayette/Lee County PT) has been working hard on her stock show project this year. This is her first year showing a goat in the stock show and she has learned a lot. She's gotten some great tips and assistance from Levi Garlick, CED Fayette/Lee County, even if she wasn't real excited about it.

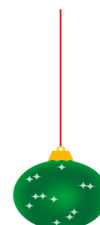
Hunt County

Hunt County is absolutely thrilled to have Kristal Jackson back as our CED!



Wood-Rains County

Morgan Ragan, PT in Wood-Rains County, and husband Garrett are expecting to get some new barn help come June 2021!!



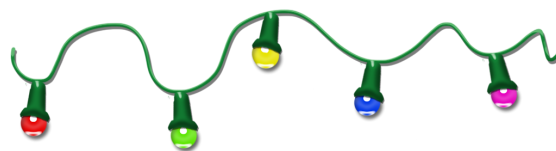


Lamar County

Cade Whitis (1), son of Lester & Randi Whitis (CED Lamar County), enjoying his Halloween pumpkins.

Hopkins-Delta County

Karman Holland, PT Hopkins-Delta Co., has just been hanging out with her grands (Addie, Gentry, Colter and Lane) ...picking up limbs and burning some brush. Teaching them to be hard workers!! Of course we had to pause for a pic and climbing on the tree!

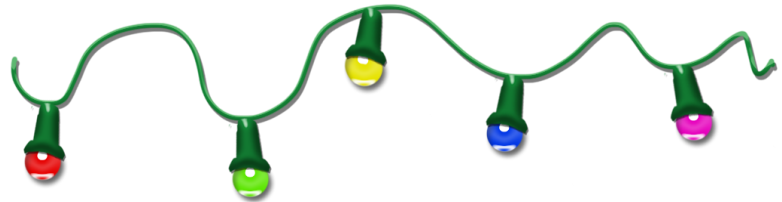


Fayette/Lee County

Clay Hoffmann (son of Dawn Hoffmann, Fayette/Lee County PT) along with his fellow 1st grade Gifted and Talented classmates planed a Best Buddies Day where they sold t-shirts to raise money for Dell Children's Foundation and spread awareness about kindness and friendship. They were able to raise \$1200 total to donated to the foundation. At a program to celebrate Best Buddies Day the students gifted the mayor of Schulenburg a Best Buddies Day shirt and she awarded them with certificates of achievement for their hard work!

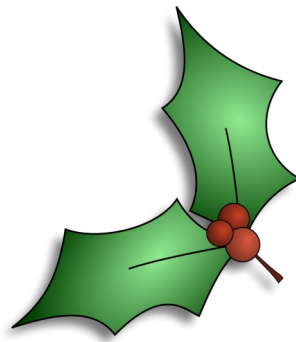
Lamar County

Randi Whitis (CED Lamar County) recently celebrated International Pallister-Killian Syndrome Awareness Day in honor of her son, Cade (1). PKS day is always on December 4th because PKS is the result of having 4 copies of the short arm of chromosome 12 as opposed to the typical 2. Cade is one of less than 500 diagnosed cases in the world! Many FSA employees joined in wearing the PKS colors, black and red, in support of Cade. Thank you for the support!



Hopkins-Delta/Wood-Rains Counties

Luke Dale, son of LaCresha Dale CED in Hopkins-Delta/Wood-Rains Co., turned ONE in November! Pictured is LaCresha, Luke, Cash and Whit.



Austin/Washington County

Bully the Brahma – Celeste Pawelek, daughter of Steven Pawelek, CED Austin/Washington, was this year's Bellville Jr. High School Mascot.



Stonewall County

HAPPY RETIREMENT! Randall Johnson- Stonewall County FSA CED , 41 years 9 mo. of Service (38 in Stonewall County).

Susan Perales- Stonewall County FSA Program Technician – 20 years of Service

Susan Perales

What have you liked most about your job, and/or will miss? I don't have to think about this at all....I will absolutely miss all the Stonewall County FSA producers. They are customers, second, and My Friends, first. I'll miss my co-workers, Randall, Jackie, Tina and Kegan. They're my second family and we've had some wonderful times together. I will miss the shared smiles, laughter, hugs, sometimes tears and the good visits we've had for 20 years. I'm excited about retiring, but my heart is heavy, too. I don't walk away from the USDA building lightly. I will definitely miss it and all it represents. It's been a huge, important part of my life for a long time. During the saddest, most difficult time of my life, this job and these friends kept me going. I'm forever grateful. Thank you all!

What will you NOT miss? Lol Complicated FSA programs, paperwork and deadlines. Producers who won't bring in their cash leases, even after the umpteenth request! (kinda kidding!)

What are you most looking forward to after retirement? I'm a morning person, but it will be nice not having to feed the horses at 6:00 am, in order to be at work at 7:00! And leisurely having my morning coffee wrapped up in a blanket or sitting on the back porch.

What are you plans after retirement? I'm just going to take each day as it comes! I do plan on taking more trips with my granddaughters, great nieces and great nephews and spending a lot more time in the saddle.



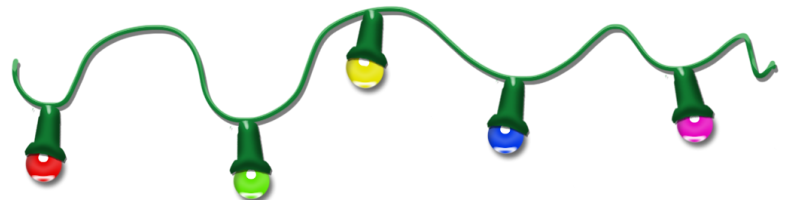
Randall Johnson

What have you liked most about your job, and/or will miss? I've enjoyed working with Stonewall Co. producers and the many friendships (past & present) I've made here since 1982; I've enjoyed being able to help Stonewall Co. producers during tough times due to weather related disasters, low crop prices (which we seem to have had a lot of), etc; Will miss daily interaction & working with Susan, Kegan, Tina & Jackie. Will miss working with my County Committee (Cindy, Jay & Steve); Will miss working with our farmers & ranchers; Will miss Senior Citizen's "Fish Day".

What will you NOT miss? Long drive to work; Dodging wild hogs & deer in the dark; Meeting numerous deadlines & making reports

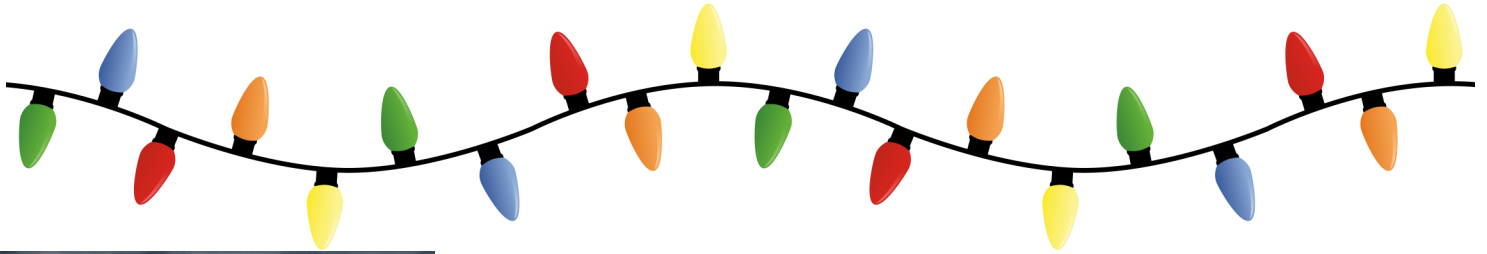
What are you most looking forward to after retirement? No schedule; Every day being a Saturday; No government reports & deadlines to meet; Spending more time with grandkids; More time for fishing; hunting and working at the farm

What are you plans after retirement? Long list of "Honey Do" jobs to complete; Spend more time with grandkids; Fishing; Working at the farm and Traveling some.



Lamar County

Cooper Whitis (9), son of Lester & Randi Whitis (CED Lamar County), took his first deer on Thanksgiving Day at his grandparent's ranch in Lampasas, TX.



Lamar County

Cooper Whitis (9), son and Lester & Randi Whitis (CED Lamar County), just wrapped up the 2020 football season with the Chisum Lil' Stangs where he played quarterback.

Victoria County

Merry Christmas from Victoria County PT Marcy Logan and family!



Jackson County

After 35 years, 3 months, and 18 days (as of Dec. 30th) serving her wonderful producers in Jackson County, we like to wish a Happy Retirement to PT Linda Durham! We are so happy for you and will miss you dearly!



Visit our organization websites for more information or follow us all on  acebook!!



www.tascoe.org

<https://www.facebook.com/pages/Texas-association-of-FSA-County-Office-Employeess/188526634494360>

www.nafecfsa.com

<https://www.facebook.com/fsacountycommittees/>



www.nascoe.org

<https://www.facebook.com/NASCOENews/>

COMMITTEE CHAIRS

AWARDS

[Jodie Watson](#)

BENEFITS

[Veronica Crum](#)

COAC

[Levi Garlick](#)

DOOR PRIZES

[Dawn Hoffmann](#)

FINANCE

[Darrin Watkins](#)

LEGISLATIVE

[Kristal Jackson](#)

MEMBERSHIP

[Morgan Limmer](#)

PROGRAMS

[Dawna Hines](#)

PUBLICITY/WEBMASTER

[Marcy Logan](#)

SCHOLARSHIPS/EMBLEMS

[Judy Muller & John Tyson](#)

DISTRICT TASCOE DIRECTORS

Do you have questions about TASCOE/NASCOE?

Do you have suggestions about how to make your day-to-day FSA job better?

Do you have concerns about your rights/responsibilities as an FSA Employee?

Reach out to these folks—they want to help you!

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